

We want to do the right thing – Our reporting service

We strive to maintain transparency as well as high business ethics. Our reporting service provides an opportunity to report suspected wrongdoings that affect our people, our companies or society. The reporting service makes irregularities less likely to occur, shortens their duration and shows our commitment to operating fairly. You don't need proof of your suspicions, but all messages must be made in good faith.

The reporting channel allows you to send anonymous messages and dialogue: <https://report.whistleb.com/pt-PT/jphs>

The reporting channel can be consulted through any device, including smartphones and tablets. We recommend that employees access the channel from a device not connected to our intranet.

In the 'Corruption Prevention' menu, available on the website groupjp.com, you can find more information about:

- ✓ Frequently asked questions
- ✓ How to send a message – watch this short [introduction video](#)
- ✓ Reporting guidelines

"WhistleB guarantees the anonymity of the whistleblower. The service is separate from the organization's IT environment. WhistleB does not track IP addresses or other data that could identify a person sending a message. Messages are encrypted and can only be decrypted by designated individuals. WhistleB cannot decrypt and read messages."